

# Workforce Development and Job Training Programs RFP

## Inquiry Responses

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The Alliance has received the following questions/inquiries about the Request for Proposals for Workforce Development and Job Training Programs related to the Oklahoma City Rescue Program published on July 5, 2022, at <https://www.theallianceokc.org/current-rfps>. The responses below are designed to help guide respondents in responding to the RFP.

<b>Inquiries and Responses</b>
<p><b>Question:</b> Could any of these one-time funds be used for facility expansions to provide an adequate space for classrooms, breakrooms, etc. that may enable more job training participants per cohort?</p>
<p><b>Answer:</b> No. Funds cannot be used for physical expansion of space for programmatic activities.</p>
<p><b>Question:</b> Is there a funding range for each proposal or a cap on the amount an organization can apply for?</p>
<p><b>Answer:</b> The City of Oklahoma City has allocated approximately \$4,000,000 for ARPA funds for workforce development and job training. The Alliance hopes to fund both digital skills and hospitality/retail skills programming. We ask all respondents to provide per-participant cost of services.</p>
<p><b>Question:</b> Do wrap around services, such as job placement, have to be provided by the organization applying for funding? What if the applying organization refers participants/beneficiaries to other agencies for wrap around services?</p>
<p><b>Answer:</b> The Alliance will only fund the organizations for services they deliver to eligible participants/beneficiaries. If services for beneficiaries are provided jointly (i.e., by multiple organizations), we encourage those organizations to submit one joint response to the RFP. In joint responses, costs should be broken down by the amount of funding each organization uses to serve a single beneficiary.</p>
<p><b>Question:</b> Can funding be used for subsidized employment opportunities or apprenticeship programming?</p>
<p><b>Answer:</b> Yes. Subsidized employment or apprenticeships that provide participants/beneficiaries meaningful on-the-job learning opportunities, coaching, and skill development are eligible uses of these funds.</p>
<p><b>Question:</b> Do participants/beneficiaries that participate in the programs have to meet all the eligibility criteria outlined in the RFP section titled “Program Participant Eligibility Requirements”? (e.g, QCT residence, income limits, unemployment status, and participation in means tested programming)</p>
<p><b>Answer:</b> No. The Alliance will only fund participants/beneficiaries that meet <b>at least one</b> of the eligibility criteria outlined in the RFP section titled “Program Participant Eligibility Requirements.”</p>

**Inquiries and Responses (Continued)**

Question: Do programs only have to serve the people who meet your eligibility for funding?

Answer: No. The Alliance will only provide funding for participants/beneficiaries that meet the eligibility standards outlined in the RFP section titled “Program Participant Eligibility Requirements.” If X% of program participants/beneficiaries meet the eligibility standards outlined in that section, then the Alliance will only fund X% of program participants/beneficiaries. Programs/applying organizations can serve participants who are not funded by the Alliance.

Question: How will payment work? Can administrative costs be included?

Answer: The Alliance will compensate the organization for eligible participants/beneficiaries only. Additionally, the Alliance and the City of Oklahoma City will review the eligibility for each participant/beneficiary before payment is processed. Administrative costs are not eligible for compensation as a part of this program.

Question: Do eligible participants have to be Oklahoma City residents?

Answer: Yes. The Alliance will only fund eligible participants/beneficiaries who are Oklahoma City residents.

Question: Can an organization apply to run programs for both digital and technology careers and hospitality/customer service, retail, and service careers?

Answer: Yes. Submit separate responses for the type/category of program the organization runs (i.e., one response for digital careers and one for hospitality/retail).

Question: Can program expenses include funding for child care or transportation to and from a jobsite or interview?

Answer: Yes. In accordance with the Final Rule, funding can include “assistance with transportation to and from a jobsite or interview” and “childcare assistance.” These costs should be factored into the per-participant service allocation.